DISTRICT FORUM AGENDA

Sunday, November 3, 2019

I. Call to Order 12:45 pm (Central Time)

II. Review of District Forum Format
The District Forum includes discussion of Board of Trustees actions, district nominations and local concerns.

III. Update on 2020 Budget

IV. Update on Academy Programs

V. Introduction of VQAC Member - Volunteer Recruitment

VI. Introduction of SRA Liaison - Overview of SRA Activities

VII. Report of the Board of Trustees Actions
The Board of Trustees met to conduct business in October of 2018, and February, May and August of 2019. A summary of actions taken at the meetings is placed on the AAP website subsequent to each meeting.

VIII. Questions

IX. District Nominations

a. Election of District Nominating Committee

b. Discussion and Selection of District Candidates for Elected Positions

1. Elected Committees
District Nominating Committees are responsible for selecting candidates for election to the position(s) or committees listed below.

- Board of Trustees (Position description and qualifications to be provided; Trustees may not simultaneously serve on the American Board of Periodontology, VQAC, AAP Foundation Board)
- American Board of Periodontology Nominating Committee (Committee description and qualifications to be provided. Members must be Board-certified)
- AAP Officer Nominating Committee
X. American Academy of Periodontology Foundation

XI. Local Concerns and Announcements

XII. Old/New Business

XII. Adjournment 2:15 p.m. (Central Time)
I. **Call to Order 12:45 pm (Pacific Time)**
Meeting called to order at 12:45pm by Dr. Wessel. He welcomed District 8 members to the AAP Annual Meeting and explained the role of a trustee and how it serves the district.

II. **Review of District Forum Format**
The District Forum includes discussion of Board of Trustees actions, district nominations and local concerns.

III. **Budget for 2019**
Proposed budget for next year shows the academy is operating well, with expected revenue of $376K for upcoming year. The Board of Trustees approved a revenue budget of $11.5 million, expense budget of $11.6 million and investment gain of $500,000. A large portion of that revenue comes from the annual meeting and collected dues. The 2019 revenue budget of $11.5 million includes a 1% dues increase. The additional revenue from dues increase will be used to support Membership programs and services. The budget will be voted on at the General Assembly on Monday October 29 at 5:00pm.

III. **Update on Academy Programs**
- The 2018 strategic plan has four main areas: Awareness, Membership, Science and Organizational Viability. The following priority areas were discussed and details of programs within each focus area were reviewed with members.

  **Awareness**
  - Love the Gums You’re With Consumer Awareness Campaign
  - General Dentist Outreach
  - Hygiene Outreach

  **Membership**
  - Membership and New Periodontists
  - Specialty Recognition/Advocacy
  - Continuing Education and 2019 Annual Meeting
  - Leadership Engagement and Development (LEAD) – GEN Bannister encouraged application to LEAD program by District 8 members
  - Women in Periodontics (WIP)

  **Science**
  - World Workshop on Disease Classification
  - Best Evidence Consensus

  **Organizational Viability**
  - 2019 Strategic Priorities
  - 2018 Bylaws Amendments
V. Overview of Approved Bylaws Amendments
- Results of September 2018 vote on AAP Bylaw Amendments was reviewed and discussed. Of the members eligible to vote, 31.11%, or 1,398 members, voted.

- **Question 1 – ADA Membership by Academy Members**
  - Amendments to Chapter I, Sections 2A & B, by which membership in the ADA would be recommended but not required of Academy members. – **Approved**

- **Question 2 – Structure and Functioning of Academy Districts**
  - Amendments to Chapter VI to provide that membership in a district will be determined by a member’s primary address with the Academy; additional minor amendments regarding the structure and function of Districts. - **Approved**

- **Question 3 – Vice President Succession**
  - Amendments to Chapter VII to provide for automatic succession of the Secretary/Treasurer to the office of the Vice President; amendments to address vacancies in the offices of Vice President and Secretary/Treasurer. - **Approved**

- **Question 4 – Miscellaneous Amendments**
  - Amendments to remove the reference in the Bylaws to dentists who have continually been an Active member of the Academy since June 6, 1967; to delete the reference to foreign trained dentists who are not licensed in their countries; to permit members to pay dues on a monthly basis; and a series of non-substantive miscellaneous changes to the bylaws. - **Approved**

VI. Introduction of VQAC Member - Volunteer Recruitment
- Dr. Steve Blanchard discussed the important of volunteers to the AAP and encouraged members to submit a volunteer application. He discussed the application process and statistics for volunteer selection for the 2018-2019 year. He encouraged members to re-submit an application even if they didn’t get selected on a previous application cycle.

VII. Introduction of SRA Liaison - Overview of SRA Activities
- No SRA liaison directly affiliated with District 8 and Federal Services.

VIII. Report of the Board of Trustees Actions
- The Board of Trustees met to conduct business in September of 2017, and February, May and August of 2018. A summary of actions taken at the meetings is placed on the AAP website subsequent to each meeting. Highlights of BOT actions were discussed.

IX. Questions
- No questions brought forth by members
X. District Nominations
-The District 8 Trustee position will be open for election in 2019. The District Nominating Committee presented 3 nominees for consideration to the members.
  - MAJ Jennette O’Bryhim, US Army
  - Dr. Owais Farooqi, VA
  - LtCol Shelrethia Battle-Siatita, US Air Force
-The members voted on the nominees and selected MAJ O’Bryhim and Dr. Farooqi as candidates for the Trustee position. LtCol Battle-Siatita will be the alternate.

-Call for volunteers for District Nominating Committee:
  - Nomination committee will seek nominations beginning July 2019 for the 2020 open positions within district.

2. ADA Committees
-A handout of open positions on ADA on 2018-2019 committees is provided in written District Forum materials.

XI. American Academy of Periodontology Foundation
-Dr. Sharon Bannister provided an update on AAPF activities and encouraged members to support AAPF in any way possible, including ongoing Silent Auction at Annual Meeting.
-Reviewed role of AAPF in supporting periodontal education and multiple Academy programs.

XII. Local Concerns and Announcements
-Each Service Leader (Dr. Farooqi (VA); CAPT Wilson (Navy); COL Herold (Army); Col Campbell (Air Force)) provided a brief update on their service and introduced new Diplomates.

XIII. New Business
-No new business brought forth by members
-Dr. Steve Daniel, Dr. Richard Kao, Dr. Jimmy Wilson, Dr. Bryan Frantz and Erin O’Donnell-Dotzler visited the Forum and acknowledged the members and thanked them for their service

XIV. Adjournment 2:15 p.m. (Pacific Time)
EXECUTIVE SUMMARY

2020 Proposed Budget

The 2020 proposed budget includes the ongoing, day-to-day operations of the Academy. As shown in the table below, the Board of Trustees approved a revenue budget of $10.7 million, expense budget of $10.8 million, and a net deficit from operating activities of $110,001 for 2020.

<table>
<thead>
<tr>
<th>Revenue</th>
<th>$10,776,263</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dues</td>
<td>$4,682,674</td>
</tr>
<tr>
<td>Meetings</td>
<td>3,400,390</td>
</tr>
<tr>
<td>Royalty &amp; Program Support</td>
<td>1,150,000</td>
</tr>
<tr>
<td>Publications</td>
<td>860,000</td>
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<tr>
<td>Education</td>
<td>291,033</td>
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<tr>
<td>Investment Income</td>
<td>217,236</td>
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<tr>
<td>Advertising</td>
<td>103,500</td>
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<tr>
<td>Other Income</td>
<td>71,430</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$10,776,263</strong></td>
</tr>
<tr>
<td><strong>Expense</strong></td>
<td>$10,886,265</td>
</tr>
<tr>
<td><strong>Net Deficit</strong></td>
<td>($110,001)</td>
</tr>
</tbody>
</table>

2020 Revenue

The 2020 revenue budget of $10.7 million supports a dues increase based on a Consumer Price Index of 2.52%. The additional revenues from dues will be used to support Membership programs and services. The 2020 revenue budget also includes a 10% increase in meeting registration fees. These additional revenues will be used to offset the higher Annual Meeting expenses in Hawaii.
2020 Expense

The 2020 expense budget of $10.8 million reflects higher Annual Meeting expenses in Hawaii. To offset these higher expenses, the budget incorporates a condensed Spring Board of Trustees meeting, electronic-only membership directory, and virtual hosting of multiple Task Forces and Committee meetings.

### Expense by Functions

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Meetings</td>
<td>$4,163,776</td>
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<tr>
<td>Publications &amp; Marketing</td>
<td>1,740,947</td>
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<tr>
<td>Administration</td>
<td>1,668,718</td>
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<td>Governance</td>
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<td>Membership</td>
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<td>Information Technology</td>
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<td>Educational Affairs</td>
<td>397,539</td>
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<td>Advocacy &amp; Liaison</td>
<td>340,202</td>
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<tr>
<td>Special Projects**</td>
<td>172,504</td>
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<tr>
<td><strong>Total</strong></td>
<td>$10,886,265</td>
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### Expense by Categories*

<table>
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<tr>
<th>Category</th>
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<tbody>
<tr>
<td>Compensation</td>
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<tr>
<td>Occupancy &amp; Office Expenses</td>
<td>2,153,495</td>
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<td>Professional Services</td>
<td>1,304,959</td>
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<tr>
<td>Travel &amp; Meal Functions</td>
<td>1,206,678</td>
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<tr>
<td>Other Expenses</td>
<td>682,031</td>
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<td>Grants, Awards &amp; Honoraria</td>
<td>418,718</td>
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<td>Supplies, Printing &amp; Postage</td>
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<td>Annual Meeting Venue Rental</td>
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<tr>
<td><strong>Total</strong></td>
<td>$10,886,265</td>
</tr>
</tbody>
</table>

**Special Projects include leadership development and women in periodontics.

*Compensation includes payroll, payroll taxes, insurance and benefits. Other Expenses include expenses for organizational dues, credit card and bank fees, unrelated business income tax, etc. Occupancy & Office Expenses include depreciation expense, utilities, liability insurance, equipment maintenance, rental expenses for headquarter and expenses for equipment rental and internet for Annual Meeting etc.
Why Volunteer?

Members who volunteer:

- Have an interest in moving the profession forward.
- Enjoy exchanging ideas with other periodontists.
- May have identified a problem that needs fixing, and want to work toward a solution.
- May be interested in starting, growing or transitioning from a practice.
- May be interested in furthering their professional development or in learning a new skill set.
- May wish to meet some of the “names” in periodontics.
- May want to work on projects with their friends or colleagues in periodontics.

As you can see, there are many reasons why a member of the AAP may want to volunteer. Below are some ways that you can get involved in volunteering your time and talents.

AAP Committee Volunteer
Each year, the AAP sends a call for volunteers to all Active members. Applications are due by April 30th. To see the current open positions and to complete an application, visit our website at http://www.perio.org/volunteer/index.html.

AAP Lunch ’N Learn
The Lunch ’N Learn program was created to encourage dental students to apply to postdoctoral periodontal programs. The Academy hopes to increase exposure to our specialty by providing an informational session for dental students to learn what being a periodontist is all about. Each year, the Academy sponsors about 25 Lunch ’N Learns at institutions across the country. To learn more about this program, visit our website at http://www.perio.org/education/lunch-learn.htm.

State, City and Regional Periodontal Societies
Often, a first step for members who wish to get involved in the AAP is involvement in their local periodontal society. The AAP had had some success in directing members to state societies where they may be able to contribute to local programs and gain experience on practice issues that will be helpful in volunteering work on the national level. To view contact information or your local society, visit our website at http://www.perio.org/resources-products/ps_state.html.

Best Practice Column in Periospectives
Collaborating with general dentists is a critical component to optimal patient care as well as a component of a successful practice. The AAP publishes members’ “best practice” ideas of how to nurture existing relationships, and assist in building new ones. Your idea may be featured in an issue of Periospectives or posted on perio.org. Please send your ideas to Angie Alderton at angie@perio.org.

Enter research in Balint Orban Memorial Prize Program
Named in honor of Dr. Balint Orban, a member of the Academy who was influential in developing the scientific foundation of contemporary periodontics, the Balint Orban Memorial Prize Competition is open to students currently enrolled in accredited periodontal programs in the United States and Canada or those who graduated less than 18 months ago. Eight finalists, selected on the basis of written abstracts, are invited to present oral presentations at each Annual Meeting. Finalists receive airfare and one-night’s housing in the meeting city and the two winners, one in basic science and one in clinical science, receive $500 and a certificate of recognition. Visit the AAP website at http://www.perio.org/members/ma/ma.html.
**Reach out to local media and use AAP resources to educate consumers**
You may wish to educate the public about periodontal health. Members may submit AAP press releases to local media to inform their communities about periodontal health news and trends. The AAP periodically posts customizable press releases that members can download and personalize in Microsoft Word for submission to local newspapers and other media outlets.

**Submit scientific or clinical research for publication**
If you do scholarly research, you may be interested in author guidelines for the *Journal of Periodontology*. The scholarly publication has author guidelines available at [http://www.perio.org/journal/journal.html](http://www.perio.org/journal/journal.html).

The clinical application of best evidence science is the focus of the AAP online journal, *Clinical Advances in Periodontics*. Submissions from clinical researchers and clinical practitioners are welcome. Author guidelines are available at [http://www.perio.org/cap/index.html](http://www.perio.org/cap/index.html).

**Join the AAP member community**
Post your cases, ask questions, comment on other cases in the member community on perio.org. The site allows members to interact and consult with colleagues worldwide on periodontal cases. ([http://members.perio.org/Home/?ssopc=1](http://members.perio.org/Home/?ssopc=1))

**American Academy of Periodontology Foundation**
Are you interested in preserving and promoting your specialty? Would you like to become more involved in ensuring a bright future for periodontology? Then you are invited to become an AAP Foundation Ambassador. As an Ambassador, members can spread the word about the AAPF’s work. For more information, please contact Dana Camacho at 312-573-3257 or dana@perio.org. If you are a periodontology resident or program director, please ask about our Student Ambassador program.

**American Dental Association Volunteer Opportunities**
The ADA welcomes participation by general dentists and dental specialists. Opportunities exist in ADA councils and committees, and as a local dental society delegate or alternate delegate. Volunteering for a local dental society is a good way to get to know referring dentists, and to assure that periodontists’ practice needs are addressed in the wider world of dentistry. To volunteer at the ADA, visit their website at [http://www.ada.org](http://www.ada.org)
American Academy of Periodontology

Board of Trustees

October 30, 2018

Vancouver, British Columbia, Canada

MINUTES

The American Academy of Periodontology (AAP) Board of Trustees met on Tuesday, October 30, 2018, in Vancouver, British Columbia, Canada. The following members were present for all or a portion of the meeting: Richard Kao, President; Bryan Frantz, President Elect; James Wilson, Vice President; Christopher Richardson, Secretary-Treasurer; Steven Daniel, Immediate Past President; Stephen Bass; Michael Breault; Nicholas Caplanis; Robert Churney; Gerald Drury; Benjamin Duval; Debra Finney; Maria Geisinger; Ana Becil Giglio; David Goldberg; Stephen Meraw; Kirk Noraian; William Reeves; Louis Rubino, Jr.; John Russo; Edward Segal; Bryan Siegelman; James Spivey; Jeffrey Wessel; and Ken Kornman, Editor. David Anderson, Parliamentarian, was in attendance. The following members of the professional staff were in attendance for all or a portion of the meeting: Erin O'Donnell Dotzler, Executive Director; Linda Cooper; Katie Goss; Eileen Loranger; Kathryn Mlsna; and Bryn Reese.


Due to varying circumstances, a number of members were unable to accept their 2018-2019 appointments amongst six different committees. Trustees considered the proposed appointments.

Upon motion made and seconded, the Board of Trustees approved the appended committee appointments.

**Report of the Volunteer Qualifications and Awards Committee**

At its May 2018 meeting, the Board of Trustees charged the VQAC with reviewing and re-evaluating the criteria guidelines for the AAP Gold Medal Award. The revised criteria were presented to the Trustees for consideration.

Upon motion made and seconded, the Board of Trustees approved the proposed Gold Medal Award criteria revisions.

**Report of the Membership Advisory Committee**

Members received a report from the Membership Advisory Committee on the enhanced member portal that will provide members with the ability to pay dues on a monthly basis using an automatic payment process. Trustees considered proposed revisions to the AAP Policy Manual related to these monthly transactions.
Upon motion made and seconded, the Board of Trustees approved the statement of requirements for recurring payment transactions.

**Report of the Audit Committee**
Members defeated a motion to refer to the Finance Committee the evaluation and determination of an appropriate mechanism to preserve a portion of the 2017 surplus for unforeseen expenses.

**New Business**
The Board of Trustees defeated a motion to require discussion items to be highlighted as part of the summary actions distributed by Trustees.

The Board of Trustees defeated a motion to charge the AAP staff to create a mechanism for members to comment on emails distributed by Trustees.

**Executive Session**
The following members were requested to recuse themselves from the executive session portion of the meeting: Drs. Stephen Bass; Michael Breault; Robert Churney; Steven Daniel; Stephen Meraw; William Reeves; Louis Rubino, Jr.; and Jeffrey Wessel. Dr. Gerald Drury stayed in order to provide a statement as Chair of the Election Oversight Committee and then recused himself from the meeting. Dr. Christopher Richardson recused himself from the discussion and the vote but remained in the room in order to take notes and time the presentations.

Upon motion made and seconded, the Board of Trustees affirmed the decision of the Election Oversight Committee that a candidate may not submit paperwork to run for more than one officer position in a given year. Dr. Wilson abstained from this vote.

Upon motion made and seconded, the Board of Trustees affirmed the decision of the Election Oversight Committee that a candidate may not submit a petition to run in a given year when that petition was generated for an election in a prior year. Dr. Wilson abstained from this vote.

The Board of Trustees defeated a motion to authorize six business dates from October 30, 2018, for Dr. Kahn to submit the required petition signatures for the 2019 election.

The Board of Trustees defeated a motion to authorize ten business days from October 30, 2018, for Dr. Kahn to submit the required petition signatures for the 2019 election.

Upon motion made and seconded, the Board of Trustees affirmed the date of October 19, 2018, as the deadline for the submission of petitions by Dr. Kahn for the 2019 election.

There being no further business, the meeting adjourned.
Date: February 19, 2019

To: Board of Trustees

From: Eileen G. Loranger – Associate Executive Director, Governance, Advocacy & Education

Re: Board of Trustees Meeting Unofficial Report of Actions

The Board of Trustees met February 15 – 17, 2019, in New Orleans, Louisiana. This is an unofficial report of actions. This report references only final actions taken by the Board and should not be used as a comprehensive summary of all Board deliberations.

The following members of the Board of Trustees were present for all or a portion of the meeting: Drs. Richard Kao, President; Bryan Frantz, President Elect; James Wilson, Vice President; Christopher Richardson, Secretary/Treasurer; Steven Daniel, Immediate Past President; Stephen Bass; Michael Breault; Nick Caplanis; Robert Churney; Gerald Drury; Benjamin Duval; Debra Finney; Maria Geisinger; Ana Becil Giglio; David Goldberg; Joseph Maloney; Stephen Meraw; Kirk Noraian; William Reeves; Louis Rubino, Jr.; John Russo; Edward Segal; Bryan Siegelman; James Spivey; Kathleen Stambaugh and Jeffrey Wessel. Dr. Ken Kornman, Editor, Journal of Periodontology. Dr. David Anderson served as Parliamentarian. The following members of the professional staff were present for all or a portion of the meeting: Erin O'Donnell Dotzler, Executive Director; Katie Goss, Associate Executive Director; Kathryn Mlsna, Associate Executive Director; Eileen Loranger, Associate Executive Director; Meg Dempsey, Director of Membership, Marketing and Communications; Bryn Reese, Director of Corporate Relations; and Ada Ma, Chief Financial Officer. The following guests were in attendance for all or a portion of the meeting: Dr. Foti Panagakos, President of the American Academy of Periodontology Foundation (AAPF); Dr. Jeffrey Rossmann, American Board of Periodontology; Dr. Joseph Califano, American Board of Periodontology; and Robert Vitas, Executive Director, American Academy of Periodontology Foundation.

WELCOME AND HOUSEKEEPING

1. Approved the consent and action agendas for the February 15 – 17, 2019, Board of Trustees Meeting. The Report of the Executive Committee was pulled from the consent agenda.

2. Approved the minutes of the October 2018 Board of Trustees Meetings.
LEADERSHIP

3. Approved the collaboration with the Osteology Foundation, including the outlined continuing education program and speakers, for the 2019 Annual Meeting in Chicago.

4. Approved Dr. Jack Cochran as the 2019 Annual Meeting keynote speaker and approved a $10,000 honorarium for the keynote speaker.

5. Ratified the following Executive Committee actions taken via conference call, email ballot or in-person:
   - Approved the use of previously authorized dividend/interest income and a supplementary bridge loan, totaling $980,000, to manage 2018 year end Academy expenses and financial obligations.
   - Approved the proposed course for the 2019 Annual Meeting.
   - Approved the proposed speakers for the 2019 Annual Meeting.
   - Approved the proposed moderators for the 2019 Annual Meeting.
   - Approved the proposed amendments to the AAP Terms of Use for AAP Connect.
   - Approved the appointment of Dr. Robert Churney to the Election Oversight Committee for the 2018-2019 year.
   - Approved the appointment of Drs. Christopher Richardson, Benjamin Duval, and Debra Finney to the Contract Review Subcommittee for 2018-2019.
   - Approved the proposed changes to the ICD-10-CM, except for changes to Section K05.23.
   - Approved the use of the White Paper on Specialty Recognition as a component of the Academy’s ongoing advocacy efforts.
   - Approved, in light of the pendency of a charge of discrimination and harassment by Dr. Richard Kahn, the Academy, its staff, and Board members, will have no further communication with Academy members regarding any claim of harassment, discrimination, or any other alleged improper conduct with respect to Dr. Richard Kahn. Drs. Rubino and Daniel abstained from this vote.
• Approved an extension to the agreement between the AAP and the current AAP parliamentarian, through 2019, subject to a successful negotiation of terms.

• Approved the revisions to 5.1 and 7.3 on the 2019 scorecard.

• Approved a collaboration with Dr. Ioannidou and colleagues to distribute a survey on antibiotic prescribing practices, pending appropriate legal and policy review.

• Authorized the transfer of Academy legal files from Sidley Austin LLP to Schiff Hardin LLP to enable Jack Bierig to continue to represent the American Academy of Periodontology in all legal matters.

• Approved the AAP comment letter to the National Commission on Recognition of Dental Specialties and Certifying Boards in support of the application for recognition from the American Society of Dentist Anesthesiologists.

• Approved the charge and composition of, and appointments to, the Task Force on Predoctoral Education.

• Approved Dr. Christopher Richardson as an attendee at the 2019 International Osteology Symposium in Barcelona, Spain and the costs associated with international airfare.

• Approved the proposed speaker for the 2019 Annual Meeting.

• Approved the comment letter to the ADA Commission for Continuing Education Provider Recognition.

• Approved the AAP memo to NIDCR for the US Surgeon General Report on Oral Health.

ADVOCACY AND AWARENESS

6. Approved the 2019 Predoctoral Educator’s (PDO) Workshop topic.


8. Tabled the consideration of the proposed Dental Specialty Group letter to the National Commission on the Recognition of Dental Specialties and Certifying Boards.
SCIENCE

9. Approved the proposed revision to the Balint Orban Memorial Competition award policy.

10. Approved the proposed new Research Forum Poster Competition award policy.

11. Approved updating the CEOC speaker approval process to allow CEOC chairs to select speakers for the upcoming Annual Meeting from those speakers previously approved by the Board of Trustees for the current program and past two (2) Annual Meetings.

12. Approved the proposed SEPA speakers and co-moderator for the 2019 Annual Meeting.

MEMBERSHIP

13. Approved a requirement of unabridged CVs for review for the following awards: Gold Medal, Distinguished Service, Distinguished Scientist, Master Clinician, Honorary Membership, and Outstanding Periodontal Educator.

14. Directed the AAP Staff to reach out to 2019 award nominators to request an unabridged CV for the 2019 AAP award nominees for the following awards: Gold Medal, Distinguished Scientist, Master Clinician, Honorary Membership, and Outstanding Periodontal Educator.

NEW BUSINESS

15. Referred to the Strategic Planning Committee the evaluation of postdoctoral student debt issues for alignment with Academy goals and priorities and possible referral to an appropriate committee for further study.

16. Defeated a motion to charge AAP staff to investigate the cost savings in moving the board of trustees meeting to the Chicago O'Hare Hilton or nearby adjacent hotel and investigate holding the winter meeting at a location with direct flights and an affordable location.

17. Defeated a motion to charge the Executive Director and AAP staff, independent of officers and trustees, to analyze how the Academy functions and to come up with recommendations for the board to implement, including Board size, purposeful abandonment, and staff empowerment, with reference to Road/Race to Relevancy (other books on this subject), changes in other like institutions, and staff recommendations.

18. Defeated a motion to refer to the Strategic Planning Committee the consideration of the development of a position on weekend warrior-type courses, with a report back to the Board at its May 2019 meeting.
EXECUTIVE SESSION

19. The Executive Director was approved for a salary increase and a bonus was approved. The Board of Trustees was reminded that the current contract expires December 31, 2019, and contract negotiations are pending. The Board recommended the development of benchmark milestones to have a better assessment of objective metrics for decision making regarding salary and bonus decisions. Finally, the Board recommended the development of a timeline for the negotiation process.
The Board of Trustees met May 3 - 4, 2019, in Chicago, Illinois. This is an unofficial report of actions. This report references only final actions taken by the Board and should not be used as a comprehensive summary of all Board deliberations.

The following members of the Board of Trustees were present for all or a portion of the meeting: Drs. Richard Kao, President; Bryan Frantz, President Elect; James Wilson, Vice President; Christopher Richardson, Secretary/Treasurer; Steven Daniel, Immediate Past President; Stephen Bass; Michael Breault; Robert Churney; Gerald Drury; Benjamin Duval; Debra Finney; Maria Geisinger; Ana Becil Giglio; David Goldberg; Joseph Maloney; Stephen Meraw; Kirk Noraian; William Reeves; Louis Rubino, Jr.; John Russo; Edward Segal; Bryan Siegelman; Kathleen Stambaugh and Jeffrey Wessel. Dr. David Anderson served as Parliamentarian. The following members of the professional staff were present for all or a portion of the meeting: Erin O’Donnell Dotzler, Executive Director; Katie Goss, Associate Executive Director; Eileen Loranger, Associate Executive Director; Kathryn Mlsna, Associate Executive Director; Meg Dempsey, Director of Membership, Marketing and Communications; Bryn Reese, Director of Corporate Relations; Ada Ma, Chief Financial Officer; Cecilia Merino, Director, Continuing Education; Julie Daw, Director, Scientific Publications, Qi Guan, Controller; Jodi Sassana, Manager, Governance and Education; and Jerry Eberle, Journal Editorial Specialist. The following guests were in attendance for all or a portion of the meeting: Robert Vitas, Executive Director, American Academy of Periodontology Foundation; Alice DeForest; and Rita Shafer.

**WELCOME AND HOUSEKEEPING**

1. Approved the consent and action agendas for the May 3-4, 2019, Board of Trustees Meeting.

2. Approved the minutes of the February 2019 Board of Trustees Meetings.

**LEADERSHIP**

3. Ratified the following Executive Committee actions taken via conference call, email ballot or in-person:
   - Approved the request to sign on to the letter in support of the RAISE Act;
   - Approved the proposed speakers and moderators for the 2019 Annual Meeting;
   - Approved the request to sign on to the letter in support of the REDI Act;
• Approved the proposed speakers for the AAP Specialty Pavilion presentation at the 2019 ADA Annual Meeting;
• Approved the request to sign on to the letter in support of the Competitive Health Insurance Reform Act;
• Approved the comment letter to the Mississippi State Board of Dental Examiners;
• Approved Dr. Timothy Walsh as the AAP representative on the CODA Appeal Board; and
• Approved the proposed speakers and moderators for the 2019 Annual Meeting.

4. Approved the creation of a memorial symposium to honor Dr. Robert Genco’s legacy.

5. Approved the proposed appointments to the 2019 – 2020 In-Service Examination Committee.


7. Approved the 2020 Strategy Management System.

8. Selected by ballot vote the following recipients of the 2019 AAP Awards:
   • Gold Medal:    Dr. Edward (Pat) Allen
   • Master Clinician:   Dr. Hom-Lay Wang
   • Distinguished Scientist: Dr. Yvonne Kapila
   • Distinguished Service: Dr. Brian Mealey
   • Special Citation: Task Force to Implement Leadership Program
   • Special Citation: MATCH Workgroup
   • Honorary Membership: Dr. James Beck
   • Honorary Membership: Dr. Shinya Murakami
   • H. Dalton Conner
   • Humanitarian Award: Dr. Michael Haddow

   **ADVOCACY AND AWARENESS**

9. Approved the 2019 Predoctoral Educator’s (PDO) Workshop objectives and format.

10. Approved the 2019 Postdoctoral Educator’s (PD2) Workshop objectives, format and speakers.

11. Approved the proposed resolution to the ADA House of Delegates in support of specialty representation in the ADA House.
12. Approved, by ballot vote, the recipient of the AAP Clinical Research Award:

13. Approved, by ballot vote, the recipient of the AAP R. Earl Robinson Regeneration Award:

14. Ranked the finalists of the ADEA William J. Gies Award from the nominees provided.

15. Approved Dr. Laurie K. McCauley as the AAP’s nominee for the ADA Norton M. Ross Award.

16. Approved a resolution that the Research Submissions Committee shall select the winners of the AAP Clinical Research Award and the AAP R. Earl Robinson Regeneration Award.

17. Approved Dr. Joseph P. Fiorellini to serve on the ADA CCEPR Appeals Board effective September 2019.


19. Approved the Academy Recommended Speaker List as amended by the CEOC.

20. Approved the CEOC recommendation to make speaker surveys mandatory for all attendees to the Annual Meeting.


22. Approved the 2020 Annual Meeting program.

23. Approved adding $20,000 to the 2021 Annual Meeting budget to allow the CEOC to negotiate and secure more innovative and expert speakers planned for the Leadership, Personal, and Practice Development track.
24. Approved providing reimbursements of up to $6,000 per speaker for the 2020 Annual Meeting for international speakers, as a one-time exception to speaker policy and based on submitted expense receipts.

25. Defeated an amended motion to approve a 50% reduction of the moderator registration fee, due to an increased role and level of responsibilities, for the 2020 Annual Meeting.

26. Requested metrics, evaluation, and a list of expanded duties from the 2019 moderator engagement pilot program, for a report back to the Board of Trustees at its May 2020 meeting.

MEMBERSHIP

27. Approved the use of member email addresses by the Commission on Dental Accreditation for the sole purpose of the distribution of the Commission’s Accreditation Standards for Advanced Dental Education Programs in Periodontics validity and reliability study.

ORGANIZATIONAL VIABILITY


NEW BUSINESS

29. Approved the formation of a three-member group to evaluate existing CERP guidelines with the intention of creating a process for our members to follow when they see a short duration course claiming or alluding to clinical competency that may negatively affect public safety. This process shall then be reviewed by counsel with a final report back to the board of trustees at the August 2020 meeting.

30. Referred to the Task Force on Dental Hygiene Engagement the consideration of a hygiene mentorship program.

EXECUTIVE SESSION

31. A compensation package for the Executive Director was agreed upon and the Board agreed to allow Drs. Frantz, Wilson, and Richardson to finalize the negotiation process with anticipated completion prior to the August Board mtg.
Date:         August 7, 2019

To:           Board of Trustees

From:         Eileen G. Loranger – Associate Executive Director, Governance, Advocacy & Education

Re:           Board of Trustees Meeting Unofficial Report of Actions

The Board of Trustees met August 2-3, 2019, in Chicago, Illinois. This is an unofficial report of actions. This report references only final actions taken by the Board and should not be used as a comprehensive summary of all Board deliberations.

The following members of the Board of Trustees were present for all or a portion of the meeting: Drs. Richard Kao, President; Bryan Frantz, President Elect; James Wilson, Vice President; Christopher Richardson, Secretary/Treasurer; Steven Daniel, Immediate Past President; Stephen Bass; Michael Breault; Nicholas Caplanis; Robert Churney; Gerald Drury; Benjamin Duval; Debra Finney; Maria Geisinger; Ana Becil Giglio; David Goldberg; Joseph Maloney; Stephen Meraw; Kirk Noraian; William Reeves; Louis Rubino, Jr.; John Russo; Edward Segal; Bryan Siegelman; James Spivey; Kathleen Stambaugh and Jeffrey Wessel. Dr. David Anderson served as Parliamentarian. Dr. Ken Kornman, Editor of the Journal of Periodontology; Dr. Leslie Batnick, American Board of Periodontology Co-Chair; and Foti Panagakos, President, American Academy of Periodontology Foundation, were in attendance for all or a portion of the meeting. The following newly elected Trustees and Officers were in attendance as guests: Drs. Michael Arzouman; Owais Farooqi; Joseph Fiorellini; David Gottlieb; David Okano; and Kristi Soileau. The following members of the professional staff were present for all or a portion of the meeting: Erin O'Donnell Dotzler, Executive Director; Katie Goss, Associate Executive Director; Eileen Loranger, Associate Executive Director; Kathryn Mlsna, Associate Executive Director; Meg Dempsey, Director of Membership, Marketing and Communications; Bryn Reese, Director of Corporate Relations; Ada Ma, Chief Financial Officer; Cecilia Merino, Director, Continuing Education; Julie Daw, Director, Scientific Publications, Qi Guan, Controller; and Jodi Sassana, Manager, Governance and Education. The following guests were in attendance for all or a portion of the meeting: Robert Vitas, Executive Director, American Academy of Periodontology Foundation; and Casey Goldberg, Executive Director, Operations, American Board of Periodontology.

WELCOME AND HOUSEKEEPING

1. Approved the consent and action agendas for the August 2-3, 2019, Board of Trustees Meeting.

2. Approved the minutes of the May 2019 Board of Trustees Meetings.
LEADERSHIP

3. Ratified the following Executive Committee actions taken via conference call, email ballot or in-person:
   • Approved the proposed speakers and moderators for the 2019 Annual Meeting.
   • Approved the request to sign on to the letter in support of the Tobacco-Free Youth Act.
   • Approved the comment letter to the Senate Finance Committee Health Task Force. – via electronic ballot 6/20/19

4. Approved complimentary meeting registration for two representatives of SOBRAPE to attend the 2019 AAP Annual Meeting in Chicago, IL.

5. Tabled a motion to approve an additional expenditure of up to $5,000 for travel expenses for an AAP representative to present at the 2020 SEPA meeting.

6. Approved use of the Spalding Fund to support the recording and distribution of proceedings of the October 2019 University of North Carolina Steve Offenbacher memorial symposium through the AAP Journal of Periodontology.

7. Approved the appended committee appointments, charges, compositions, and terms.

8. Removed the Continuing Education Oversight Committee from the list of committees subject to Volunteer Qualifications and Awards Committee review.

ADVOCACY AND AWARENESS

9. Charged the Strategic Planning Committee with the development of a multi-faceted strategy to collaborate with the American Society of Dentist Anesthesiologists on areas of mutual interest, including education, and internal and external advocacy.

10. Approved the proposed invitation to the Association of Dental Support Organizations president to present the ADSO mission and their long-term strategic objectives at a future meeting of the AAP Board.

11. Requested AAP staff to investigate the feasibility of convening an ad-hoc committee with affected specialty groups such as American Association of Oral and Maxillofacial Surgeons and American Association of Endodontists to discuss the role of the specialist in the DSO model, and what adaptations specialty associations will need to adopt to take advantage of the changes from DSO growth and how to remain relevant with our members in this rapidly changing marketplace.
12. Approved an expenditure of up to $50,000 to conduct print and electronic outreach to general dentists and hygienists that promotes the specialized expertise of the periodontist.

13. Approved the request to sign on to the Organized Dentistry Coalition comment letter on Section 1557 Final Rule.

MEMBERSHIP

14. Authorized, as a one-time exception to policy, the distribution of member email addresses to the ABP to facilitate a job task analysis study and supplemental survey in 2019.

15. Charged the Membership Advisory Committee to collaborate with the American Board of Periodontology on a potential supplemental member survey on career patterns.

ORGANIZATIONAL VIABILITY

16. Referred to the Workgroup to Review Governance and Constitution and Bylaws the review of the AAP Election and Nominations Policy.

17. Approved the District Forum Agenda for use at the District Forums.

18. Approved the list of actions taken by the Board of Trustees during the 2018-2019 year, to-date.

19. Appointed, by ballot vote, two Trustees to serve on the 2019-2020 Executive Committee.

20. Appointed, by ballot vote, one Trustee to serve on the 2019-2020 Audit Committee for a two-year term.

21. Approved the proposed 2020 budget with revenue of $10,776,263, expenditures of $10,886,265, and a net deficit from operating activities of $110,001.

22. Approved the adoption of a Spending Policy for annual distribution from investments to support operating activities.

23. Authorized the initiation of the annual membership dues renewal process on or about September 1 each year.
NEW BUSINESS

24. Referred to the Workgroup to Review Governance and Constitution and Bylaws a motion to allow staff to post election vote results on AAP website.

25. Referred to the Workgroup to Review Governance and Constitution and Bylaws a motion to change the election rules to allow candidates to have final vote tally information and return their right to participate on the forum during the election period.

EXECUTIVE SESSION

26. Granted to the Illinois Department of Human Rights its request for an extension of 120 days for further investigation.
Quintessence Publishing's Support of the Nevins Fund
Quintessence Publishing is a long-time supporter of the AAP Foundation. They already had an existing $25,000 pledge (not their first one) when William Hartman, Executive Vice President, presented the AAP Foundation a separate gift of $5,000 to our Nevins Fund. This was done at the June, 2019 International Symposium on Periodontics and Restorative Dentistry in Boston. Dr. Myron Nevins, a former AAP Foundation Board Member, was the Symposium's co-chair. Our thanks to Quintessence for its generous and consistent support!

AAP Foundation Visionary Society for Planned Giving
The Visionary Society allows benefactors to remember the AAP Foundation in their wills, by establishing trusts and annuities, or though gifts of securities, insurance, and property.

Dr. Jeffrey Rossmann, of Plano, Texas, established a Charitable Remainder Trust with the Foundation. This is a tax-exempt estate planning vehicle designed to reduce the taxable income of individuals by first dispersing income to the beneficiaries of the trust for a specified period of time and then donating the remainder of the trust to the Foundation. This is a “split interest” giving vehicle that allows a trustor to make contributions, be eligible for a partial tax deduction, and donate remaining assets.

Dr. Rossmann, a member of the Foundation’s Lazzara Fellowship Selection Committee, stated, “My decision to include the AAP Foundation in my charitable remainder trust comes from a life-long dedication to the education and training of future periodontists. It’s comforting to know we can make a difference for the profession we have enjoyed over our lifetime and the rewards it has brought us.”
Connecting With the AAP Foundation
In addition to visiting us at periofoundation.org, please also visit our YouTube channel and Wikipedia page, like us on Facebook, follow us on Twitter, and join our LinkedIn network.

Looking Back on the Annual Meeting in Vancouver
Our award selection committees were hard at work interviewing finalists, paving the way to our joint AAP-AAP Foundation Awards Ceremony, where the Foundation honored its scholarship and fellowship winners, along with our industry partners and major benefactors. It was a grand event, followed by our Donor Reception, sponsored by Sunstar and Geistlich.

Visitors to the Convention Center were greeted at our booth, with publications, information, and the ability to bid at our Silent Auction.

The Estate Planning Breakfast and Future Horizons in Periodontology sessions are ongoing examples of substantive meetings that were hosted by the AAP Foundation. We also participated with the AAP at the Women in Periodontology, World Workshop on Periodontal Disease Classification and Leadership, Engagement and Development Programs.

Sponsorship of AAP Programs
AAPF provided $100,000 to support the 2014 AAP Workshop on Periodontal Regeneration and Tissue Engineering, and the Proceedings published the following year.
$85,000 for the publication of the 2012 AAP-EFP Conference Proceedings.
$375,000 to support the Academy’s Love the Gums You’re With initiative.
$35,000 in 2015, 2017 and again in 2019 to support the Senior Resident CE Symposium at the AAP Annual Meetings.
$100,000 for the 2017 AAP-EFP World Workshop on Disease Classification.
$25,000 in 2018 and again in 2019 for the AAP’s Women in Periodontics Program.
$25,000 in 2018 and again in 2019 for the AAP’s LEAD Program (Leadership, Engagement, Action, Development).

New Century Committee
The New Century Committee of prior AAPF award winners conducted its sixth educational session, Future Horizons in Periodontology at the 2018 Annual Meeting. It was the best attended session to date. The topic was Peri-Implant Disease and Associated Regenerative Alternatives, moderated by Drs. Praveen Gajendrareddy and Hector Rios. The speakers were:

- Dr. Fernando Suarez Lopez del Amo – Etiopathogenesis of Peri-Implantitis: Beyond Plaque
- Dr. Sivaraman Prakasam – Alveolar Regeneration: Bench to Clinics
- Dr. Kevin Matthew Byrd – Reservoirs for Regeneration: Diverse Applications of Oral Epithelial Stem/Progenitor Cells
Board Composition
The 2019 AAP Foundation Officers and Board (term expiration date in parentheses) are:

- Fotinos S. Panagakos, President (2020)
- Sharon R. Bannister, Vice President (2021)
- Diego Velasquez, Secretary-Treasurer (2022)
- Pamela K. McClain, Immediate Past-President (2019)
- Gustavo Avila-Ortiz (2021)
- Steven R. Daniel (2019)
- Bryan J. Frantz (2021)
- Richard Kao (2020)
- Jose R. Mellado, ABP Representative
- Erin O’Donnell Dotzler, ex officio
- Flavia Q. Pirih (2020)
- Kristi M. Soileau (2021)
- Linda Tarrson, Honorary Director
- Robert A. Vitas, PhD, CAE, CFRE, Executive Director

Awards and Scholarships: Over Two Decades of Success
Your AAP Foundation encourages and stimulates research and education. Our current focus is on recruiting and retaining the top educators we need to preserve and promote a strong specialty. The most visible way we do this is through the scholarships and fellowships we offer.

The work of the AAP Foundation has resulted in $5 million in awards designed to support education. We have been able to recruit and retain many qualified faculty:

- 98% of all education-based award recipients report being involved in academic periodontics. Many indicate that they would not be in education if not for AAPF assistance.
- 85% of award recipients are currently engaged in research.
- Four are department chairs, eight are postdoctoral program directors, five are predoctoral program directors, and one is an associate dean.

Fundraising Campaigns are Underway for Five New Awards:
In addition to our year-round traditional and electronic development efforts, including PerioDash, we are also targeting development efforts as follows:

- The Patty & Paul Levi Research Award will recognize predoctoral students or students doing research related to preventive periodontology and who are mentored by a periodontal faculty member.
- The Dr. Connie L. Drisko-Women in Periodontics Leadership Awards, aimed at increasing the numbers of academic women periodontists in leadership positions, to inspire young women to follow in Dr. Drisko’s footsteps.
- The William Giannobile Award will be made to a graduating periodontal resident with the commitment to become a full-time academic member in periodontology (as a full-time faculty member or post-doctoral fellow), immediately following graduation.
- The AAP Foundation Research Fellowship to provide funding to our most promising junior scientists in periodontics who are current or recent recipients of NIH “K awards.”
- The Dr. Daniel Buser Fellowship to support research in dental implantology and bone regeneration.
Over $400,000 in awards are made each year!

Dr. James T. Mellonig Regeneration Research Award

Thanks to a transformational $250,000 gift from Dr. Jo Rummelhart of Madison, Wisconsin, the new $10,000 Dr. James T. Mellonig Regeneration Research Award recognizes excellence in original research by second and third year periodontal residents that advances clinical therapies in periodontal regeneration.

During his 20-year Naval career, Dr. Mellonig completed his Certificate and Master of Science degree in Periodontics at the Naval Dental Postgraduate School in Bethesda, MD (1974), served with the Navy’s Medical Research Institute among other tours of duty, and eventually became the Director of the Navy’s Advanced Educational Program in Periodontics.

Dr. Mellonig is professor emeritus of dentistry and former director of the Advanced Education Program in Periodontics at The University of Texas Health Science Center at San Antonio. He earned his DDS degree at Marquette University. He served as president of the American Academy of Periodontology in 1996.

Dr. Mellonig has earned numerous awards and honors, including the AAP’s Gold Medal in 1999 and its inaugural Outstanding Educator Award in 2003. He has been a guest lecturer at various universities and conferences throughout the world. His research areas of interest include periodontal regeneration, bone allografts, bone inductive proteins, endosseous dental implants and guided tissue regeneration.

The 2019 awardee is Dr. Jennifer Chang, University of Texas Health Science Center at Houston.

NEW! AAP Foundation Scholarship to the Southern Academy Meeting

Beginning in 2018, this scholarship is the AAPF’s gesture of thanks for the support the Southern Academy of Periodontology has shown over the years. The inaugural recipient was Dr. Michael Romani, a second-year resident at the Medical University of South Carolina. After this successful pilot, other similar scholarships to regional meetings across the country are being explored.

NEW! GluStitch sponsors a Finley Award!

Beginning in 2018, GluStitch has graciously offered to sponsor one of our annual Charles W. Finley Visiting Scholar Grants. Up to five awards are made annually.

Volpe Basic Science Research Fellowship

The $20,000 Volpe Basic Science Research Fellowship is intended to provide support to those individuals who may be facing educational debt while striving to establish themselves in an academic role. The award was made possible by a gift from the Colgate-Palmolive Company, in honor of Dr. Anthony Volpe. Dr. Volpe served at Colgate for over 52 years, and has been a driving force within dentistry since his graduation in 1960. The 2019 awardee is Dr. Jia Chang, University of Florida.
**Patty & Paul Levi Research Award**

The Patty & Paul Levi Research Award provides an annual $5,000 award to a predoctoral student or students doing research related to preventative periodontology and being mentored by a periodontal faculty member. The research project must be completed by a predoctoral student or students with the periodontal faculty mentor as principal investigator. The research will be associated with prevention of periodontal or peri-implant diseases.

Patty Levi has supported Paul for nearly fifty years in his endeavour to learn and practice periodontology. After they were married Paul entered the post-doctoral periodontal program Tufts University School of Dental Medicine (TUSDM). They moved to Burlington, Vermont where Paul taught at the University of Vermont Dental Hygiene School for 27 years. Paul then began teaching at the Harvard School of Dental Medicine, and he and Patty would drive to Boston for two days. After nine years of teaching at Harvard, Paul accepted a half-time position at TUSDM, while still teaching several days a year at Harvard. They are very honored to have this named award and feel strongly that it will enhance the knowledge of preventive dentistry and periodontology to students and to the public. The 2019 awardee is Dr. Hongying Pan, University of Michigan.

**Charles W. Finley Visiting Scholar Grants**

Three $2,000 were awarded in 2019 to the University of Colorado, Indiana University, University of Michigan, and University of Alabama at Birmingham to host guest lecturers addressing their periodontics departments, as well as the entire dental school.

**Robert S. Schoor Research Award**

Beginning in 2015, the AAP Foundation began supporting resident research through the Robert S. Schoor Research Award Program. A wide range of research subjects that are significant to the clinical practice of periodontology will be supported. The program is named in memory of Robert S. Schoor, DDS, a champion of periodontal education and students. He served as Director of the Advanced Program in Periodontics and Implant Dentistry at New York University College of Dentistry, President of the American Academy of Periodontology, and Examiner of the American Board of Periodontology. He also served as a Captain in the United States Air Force.

The Schoor Award Committee distributes one $2,000 award each year for a manuscript – publishable in the *Journal of Periodontology* -- written by a resident as sole or principal author based on his or her research. The 2019 awardee is Dr. Lorenzo Tavelli, University of Michigan.

**Richard J. Lazzara Fellowship in Advanced Implant Surgery**

This $50,000 fellowship, underwritten by Biomet 3i, provides educational and clinical experiences that reflect the most current techniques in implant dentistry by providing a stipend for the Fellow as well as funds to offset the hosting institution's overhead and administrative costs. The 2019 Lazzara Fellow is Dr. Matthew Mason, University of North Carolina at Chapel Hill.
**Dr. D. Walter Cohen Teaching Fellowship**

Thanks to a transformational gift from Carestream, 2012 saw the introduction of an annual $10,000 award to a beginning periodontal educator to help them launch their career. Cohen Fellowship candidates must be in the third year of a nonmilitary accredited periodontal post-doctoral training program in the US. They must intend to pursue a career in full-time periodontal teaching and research in the US. The 2019 Cohen Fellow is Dr. Anuja Doshi, Ohio State University.

**2019 AAP Foundation Fellowships to the ADEA/AAL Institute for Teaching & Learning in the Health Professions**

- Nikolaos Soldatos, DDS, MSD, PHD, University of Texas Health Science Center at Houston
- Megumi A. Williamson, DDS, MS, PhD, University of Iowa
- Acela A. Martinez Luna, DMD, MS, East Carolina University
- Vrisiis Kofina, DDS, MS, Marquette University
- Amarpreet Sabharwal, BDS, MS, State University of New York at Buffalo
- Brian W. Stancoven, DDS, MS, US Army Advanced Education Program in Periodontics
- Zheng Zhou, DDS, University of Detroit Mercy
- Jennifer Chang, DDS, University of Texas Health Science Center at Houston
- Bruno S. Herrera, DDS, MS, PhD, Detroit Mercy Dental

AAP Foundation Fellowships are available to the Academy for Academic Leadership (AAL) Institute for Teaching and Learning in the Health Professions. Each $4,950 Fellowship will cover the full tuition for the Institute's Program for Dental School Faculty. The program will be helpful to periodontists in private practice who have an interest in teaching either full- or part-time. Through the program, the new faculty member may expect to gain competencies in teaching and other academic skills in the context of career planning. For the private practice periodontist wishing to transition to a faculty position, the program provides the opportunity to learn about teaching and best practices, the academic environment, and career opportunities. The program provides 6.5 days of training in two phases at dental schools. This real-life context for learning provides for large and small group sessions, interactive exercises, case-based and problem-based learning, peer observation of teaching, and reflective journals as well as mentored rotations with dental school faculty.

**The Bud and Linda Tarrson Fellowship**

The fellowship is a $30,000 award ($10,000 per year, for up to 3 years) for periodontists pursuing academic careers. Candidates for the Fellowship must be either a full-time faculty member at the instructor or assistant level or a part-time faculty member. The candidate must be affiliated for 10 years or less with a degree-granting institution and their career goal must be teaching and research in periodontology. Dr. Irina Dragan, Tufts University is the 2018 Tarrson Fellow.
**Dr. and Mrs. Gerald M. Kramer Scholar Award for Excellence**

A $10,000 one-time cash award, the award is eligible to third-year students who are enrolled in an accredited U.S. periodontal graduate program and nominated by their periodontal program chairperson. The committee bases its selection on the applicants' demonstrated personal motivation for excellence in both character and academic achievement. Personal integrity, as exemplified by leadership, community involvement, and concern for the needs of others, are also considered. Dr. Elissa Green, University of California at Los Angeles is the 2018 Kramer Scholar.

**The Nevins Teaching and Clinical Research Fellowship & The Nevins-Biohorizons Fellowship**

These two $20,000 Fellowships are paid over two years and supported by BioHorizons, Biomet 3i and Dentium. Fellows receive $10,000 at the end of each of two years of full-time academic teaching experience. It is intended to supplement the fellow’s income and not intended to replace any salary or stipend to which the Fellow would otherwise be entitled. Full-time periodontal educators who have been teaching at least two, and not more than five, full-time academic years at U.S. programs are eligible to apply. Applicants must be board-certified in periodontology and members of AAP. Dr. Yusuke Hamada, Indiana University, and Dr. Shan-Huey Yu, University of Michigan are the 2019 Fellows.

**AAP Educator Scholarships**

AAP Educator Scholarships were created to stimulate the development of periodontal educators by providing financial relief to students intending to pursue a career as full-time teachers at U.S. periodontal programs upon graduation from U.S. periodontal postdoctoral training programs. The two annual $25,000 Educator Scholarships provide help with tuition and living expenses during the training period and may also be used for debt reduction. The Educator Scholar must commit to spending one year as a full-time periodontal educator at a U.S. program for each year of the award. The 2018 AAP Educator Scholarship awardees are Dr. Kang I. Ko, University of Pennsylvania, and Dr. Amarpreet Sabharwal, State University of New York at Buffalo.

**AAP Teaching Fellowships**

AAP Teaching Fellowships are intended to support the young periodontal educator's commitment to a career in academia by providing debt relief to qualified applicants. Two annual $50,000 Fellowships are given to qualified faculty members within their first three years of teaching at a U.S. periodontal training institution. Funding for AAP Teaching Fellows is provided at the end of each year of full-time teaching. The 2018 AAP Teaching Fellowship recipients are Dr. Guo-Hao Lin, University of California at San Francisco, and Dr. Vivek Thumbigere Math, University of Maryland.