



Summary of AAP Recruitment Survey 2014

Dr. Joe Krayner



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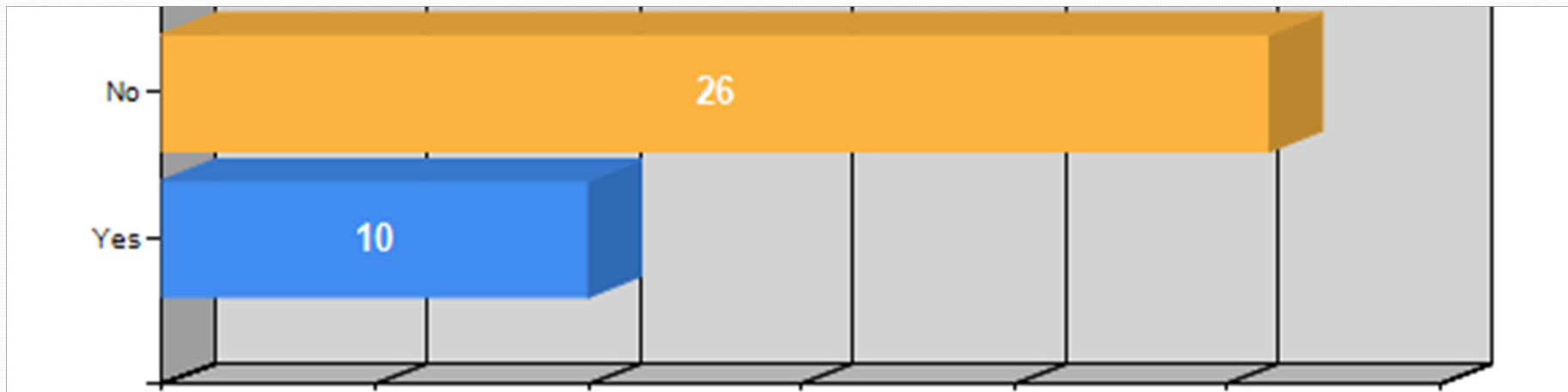


Summary of Recruitment Survey 2014

- Distributed to 55 Program Directors
- Total response: 41/55 or 74.5%
- Objective of Survey: Collect information on how Program Directors assess dental students' applications for periodontics residency programs.

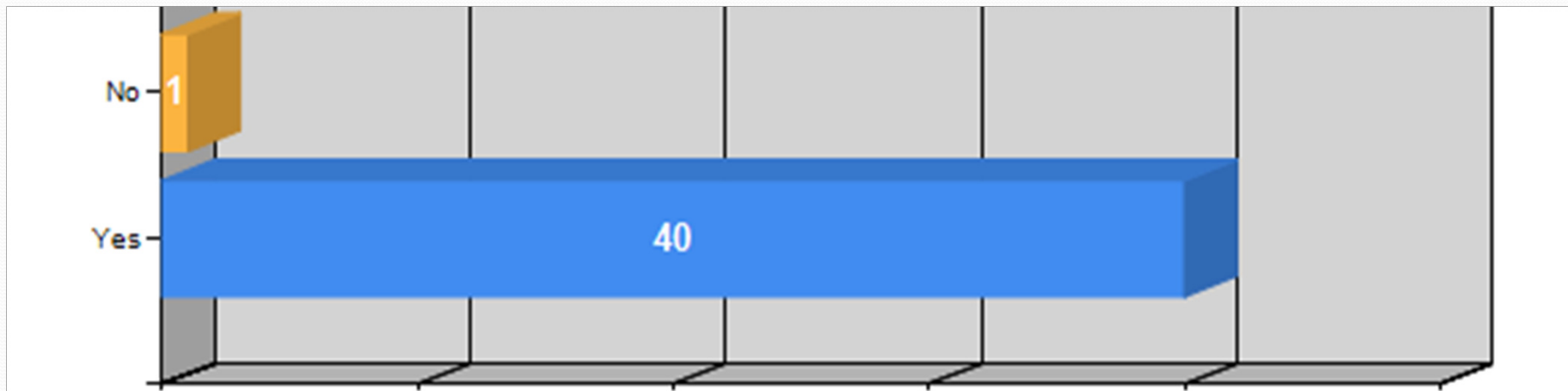


Does your school use a Pass/Fail grading system?



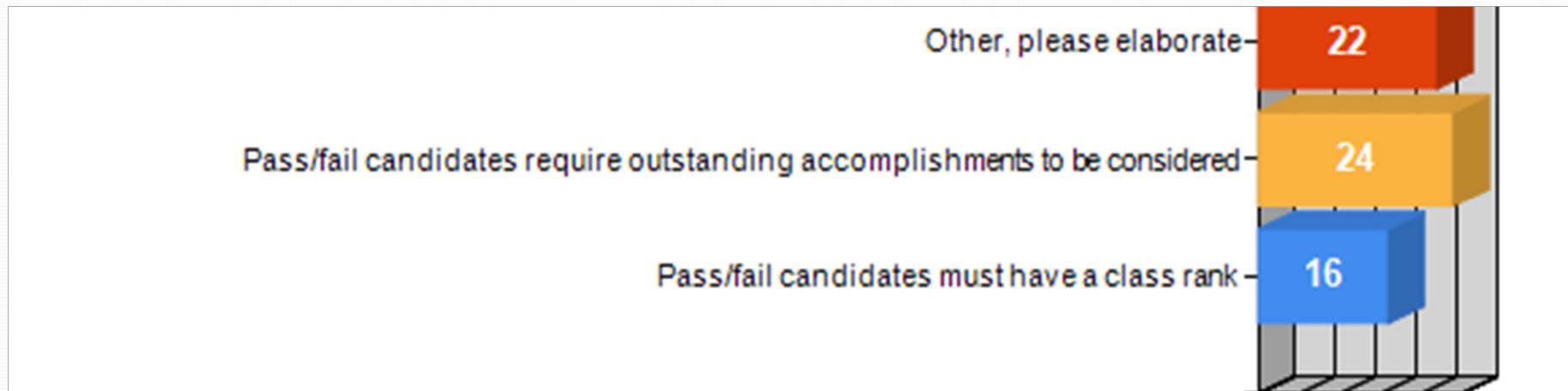


Do you consider and/or accept from Pass/Fail schools?





How do you determine academic status from Pass/Fail schools?



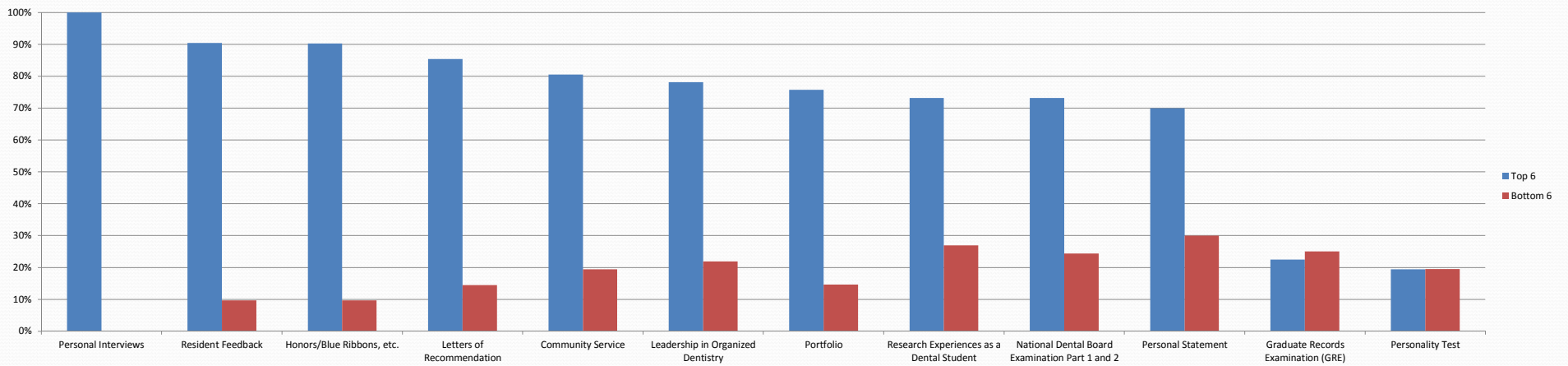


Your perception of applicants from Pass/Fail schools?

	Choice	Response Percent	Response Total
1	Pass/fail candidates are evaluated without prejudice.	70.73 %	29
2	Pass/fail candidates have too little information to evaluate adequately and are not given serious consideration.	14.63 %	6
3	Pass/fail candidates have an unfair disadvantage and are not competitive.	9.76 %	4
4	Other, please elaborate	19.51 %	8



Rank the following components in the application.





Key words Directors look for in the letters of recommendation

Accountable Achievement Best in class Brilliant Caring Challenged Characteristics
Class rank Clinical Judgment Clinical performance Communication
Compassionate Considerate to others Creativity Dedicated Easy to get along
respectful works well with others Enthusiastic Ethical Excellence Excellent
Exceptional Goal driven Good attitude Hard work good student Hard working
Initiative
Highest recommendation Highly Highly recommended without reservation
Honest

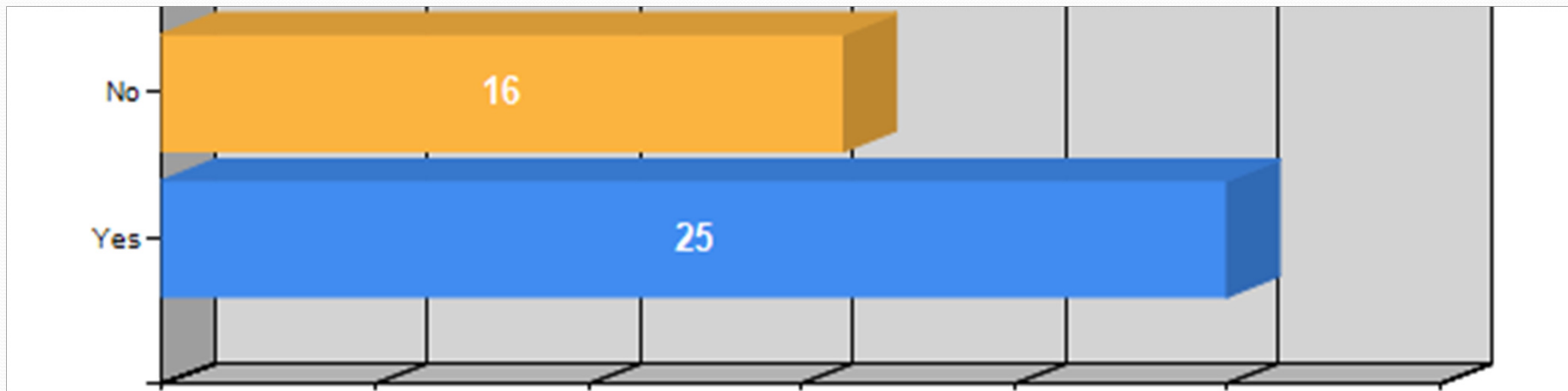


Key words Directors look for in the letters of recommendation

Honors Inquisitive Integrity Intelligence Intelligent Interest in academic dentistry and research
Interest in perio Leadership Level of familiarity of the writer with the candidate/years of contact
Leader Maturity Motivated Motivation Motivation and enthusiasm for the discipline of periodontics
Number one Open to constructive criticism Outstanding Outstanding clinician
Rank Passionate Persistent Personable Personality Potential Productive
Professionalism Recommendation without reservation Respect Responsible Sincere
Sincerity Stellar Stratification Superior Talented Teachability
Team player Top Accept him/her as our resident without any hesitation/without reservations

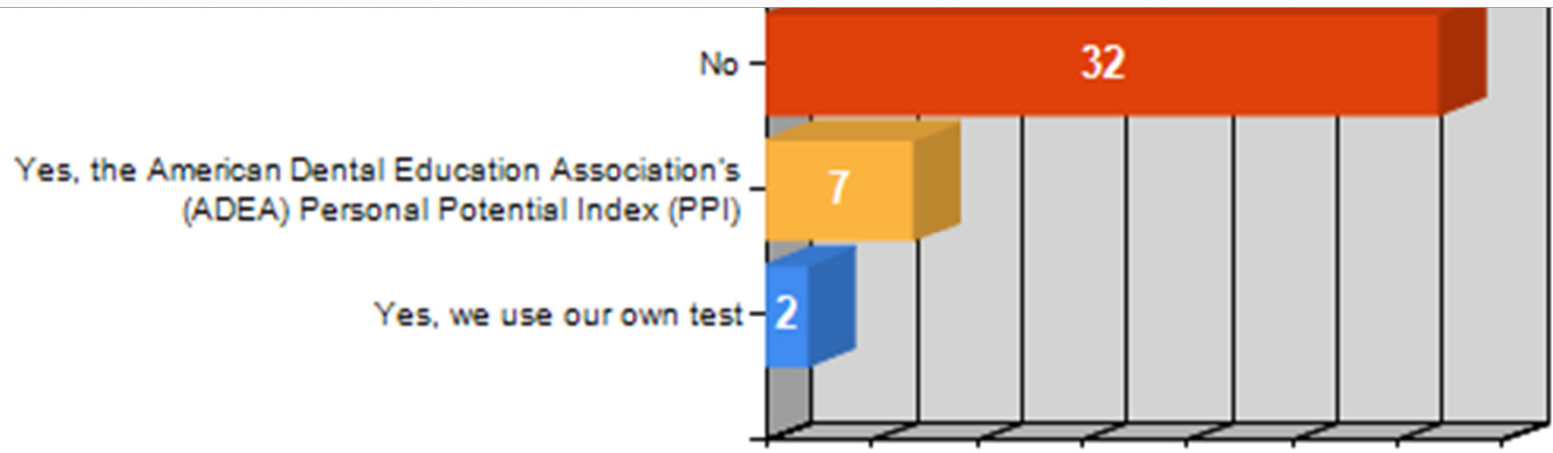


Do you have personal contact with the authors of the letters?





Do you administer a personality or aptitude test?





Top Three Criteria:

- Personal Interviews: 85% (35 respondents)
- Resident Feedback: 59% (24 respondents)
- Letters of recommendations.: 56% (23 respondents)



Bottom three criteria:

- National Board Exams 12% (5 respondents)
- GRE Scores: 10% (4 respondents)
- Personality Tests and Letters of Recommendation: tied at 7% (3 respondents)