

# LOL — Learn Out Loud! Turning Up the Volume to Engage Predoctoral Students in Periodontology

*Leading Oral Healthcare*

# “The Sexy Side of Perio”

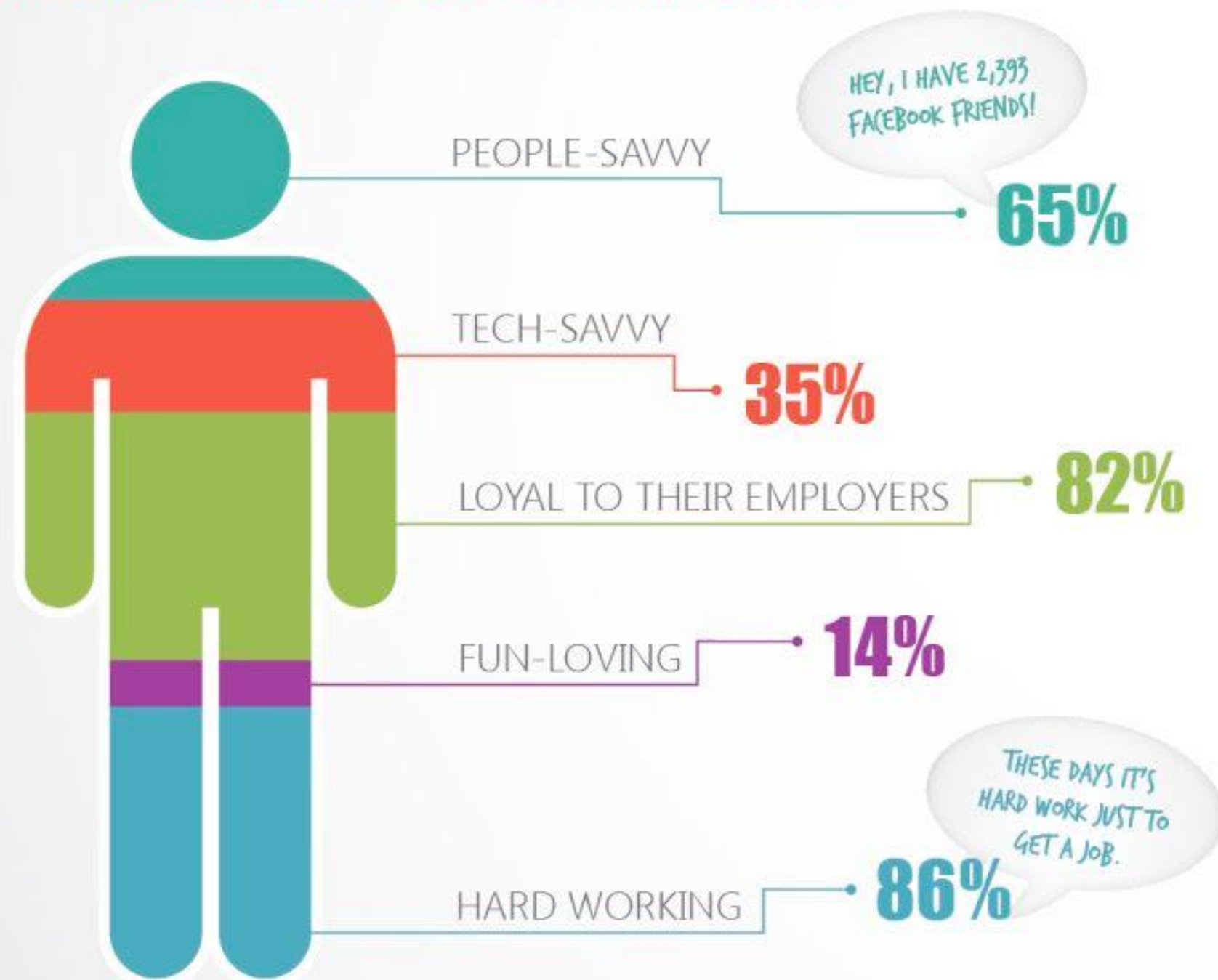


# How To Engage Millennial Predoctoral Students in Periodontology

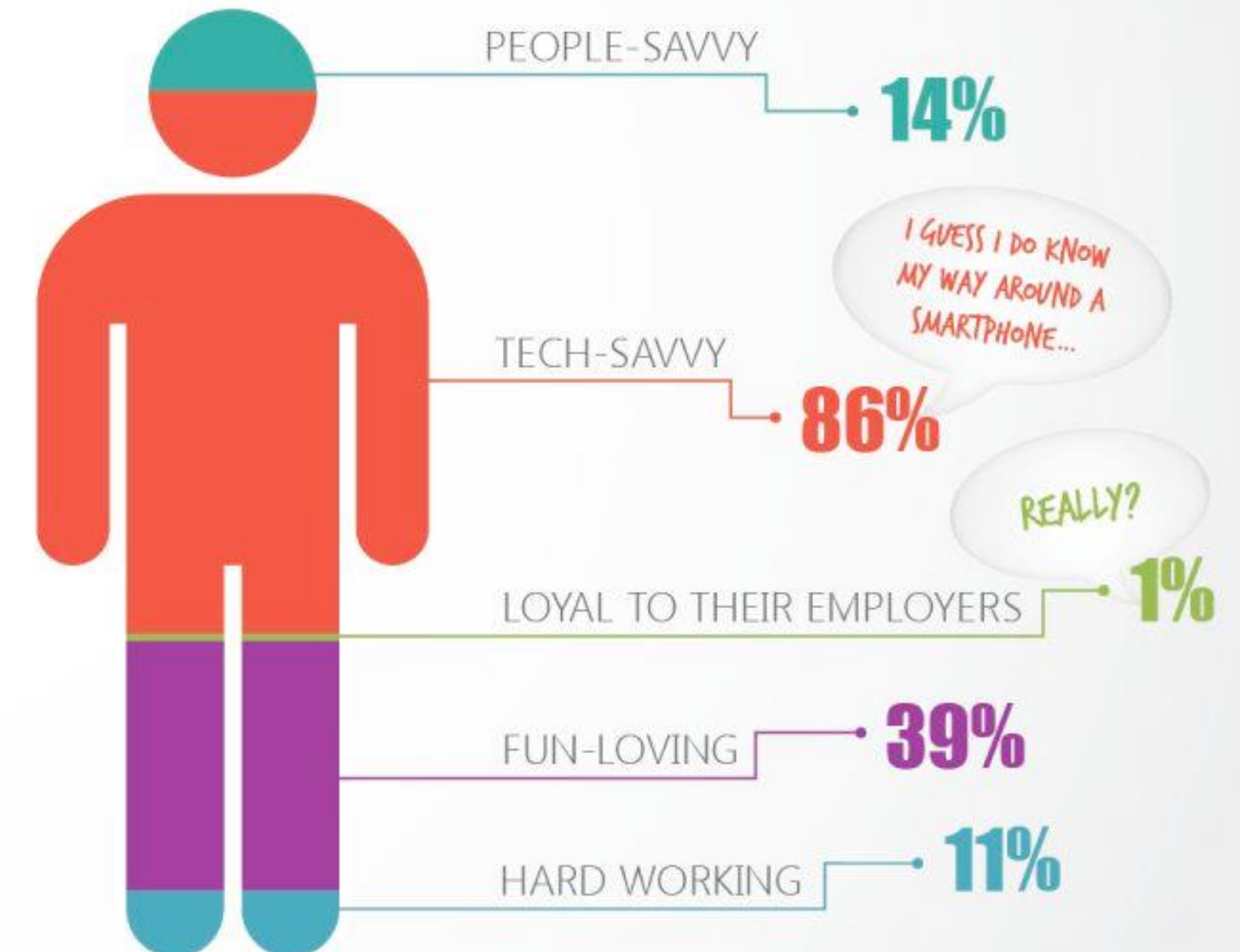
## THE GREAT DIVIDE

WORKPLACE PERCEPTIONS THAT MILLENNIALS NEED TO RISE ABOVE

### HOW MILLENNIALS DESCRIBE THEMSELVES

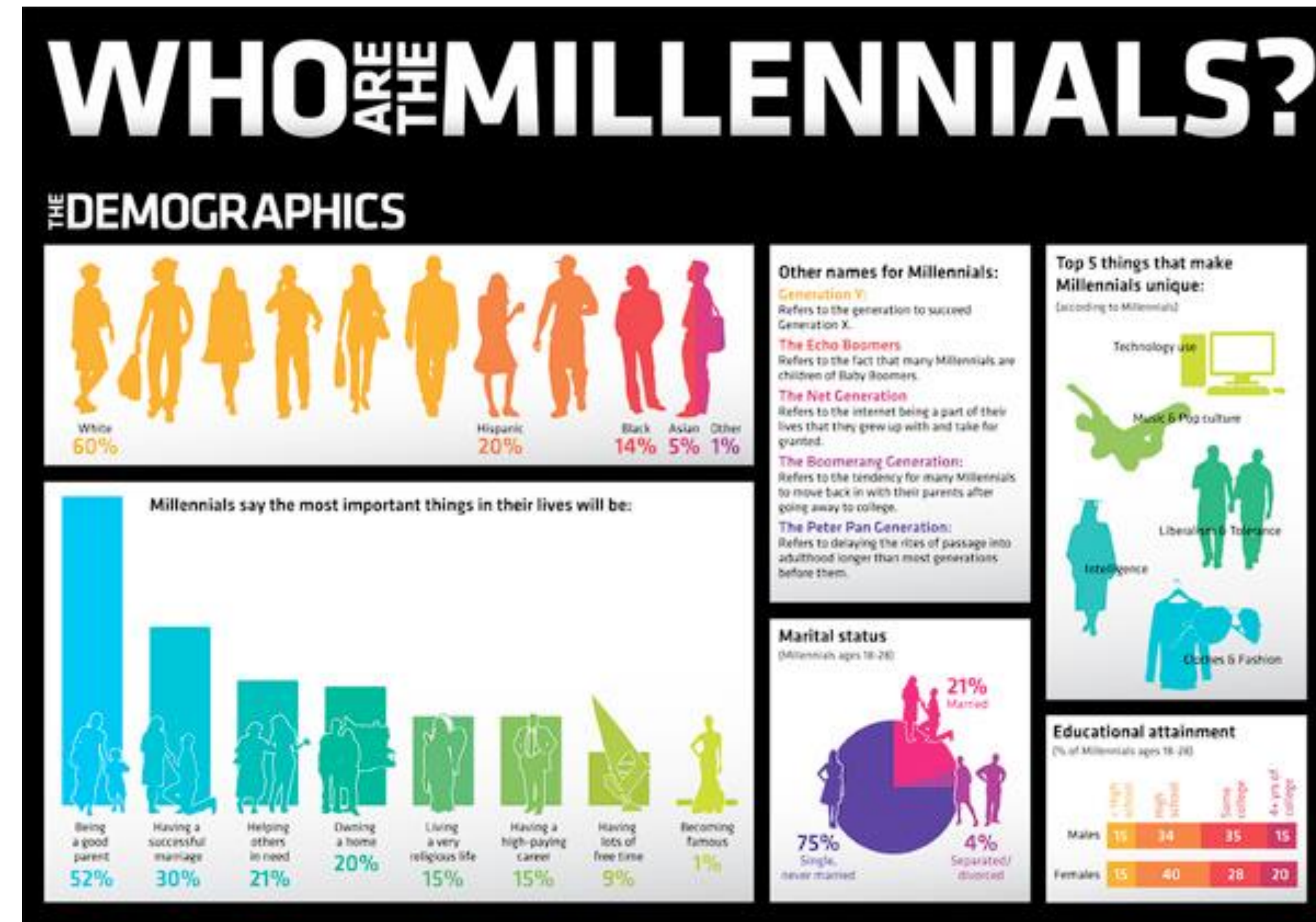


### HOW HR PROFESSIONALS DESCRIBE MILLENNIALS



# How To Engage Millennial Predoctoral Students in Periodontology

- #selfie  
#alwaysconnected  
#adhd #millenials
- Community Outreach/Socially Conscious
- Work Life Balance
- Diverse



# Challenges in Predoctoral Engagement

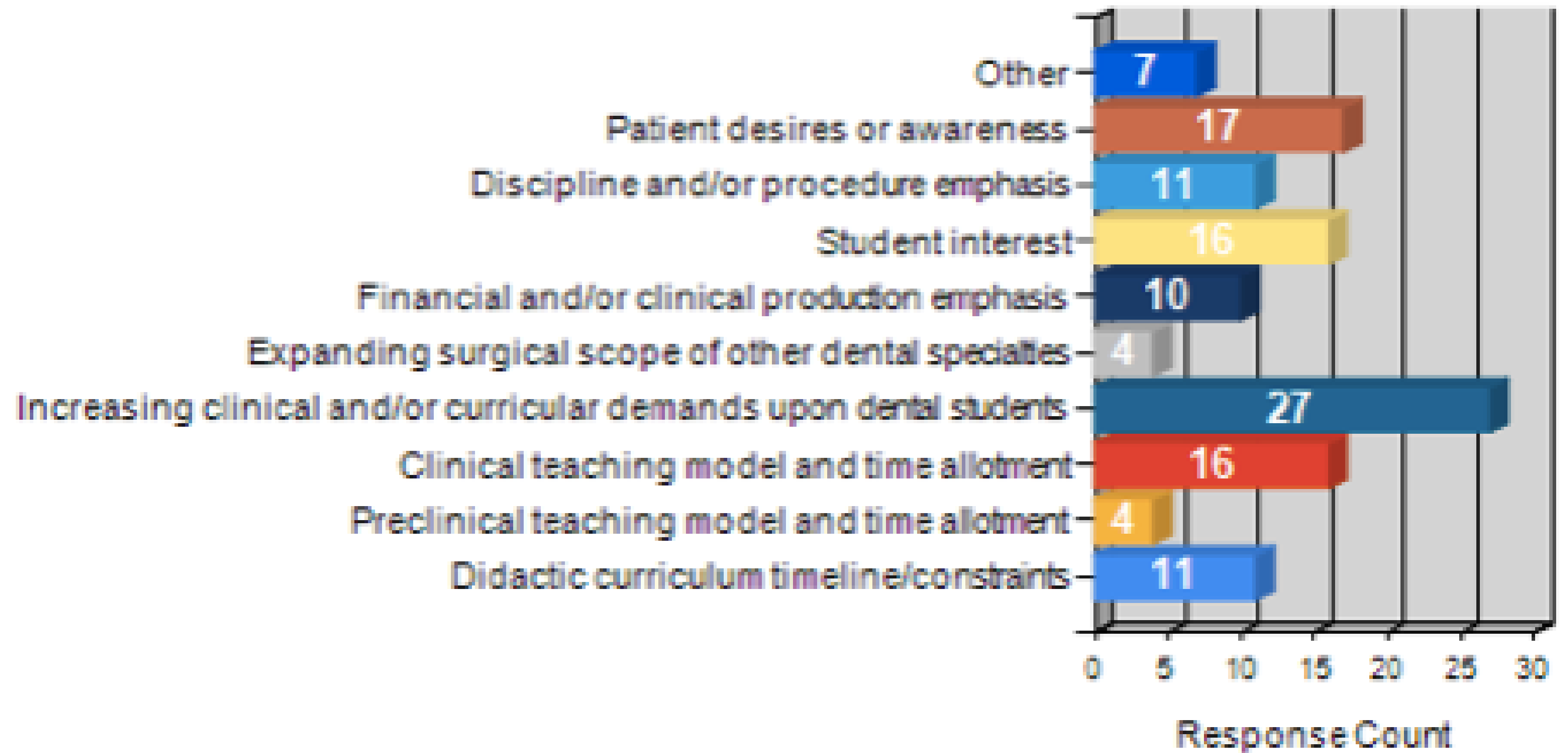
- Condensed didactic curriculum
- Monetary pressures
- Extramural rotations
- Administrative Support
- Faculty overcommitment
- Large class size
- Student indebtedness



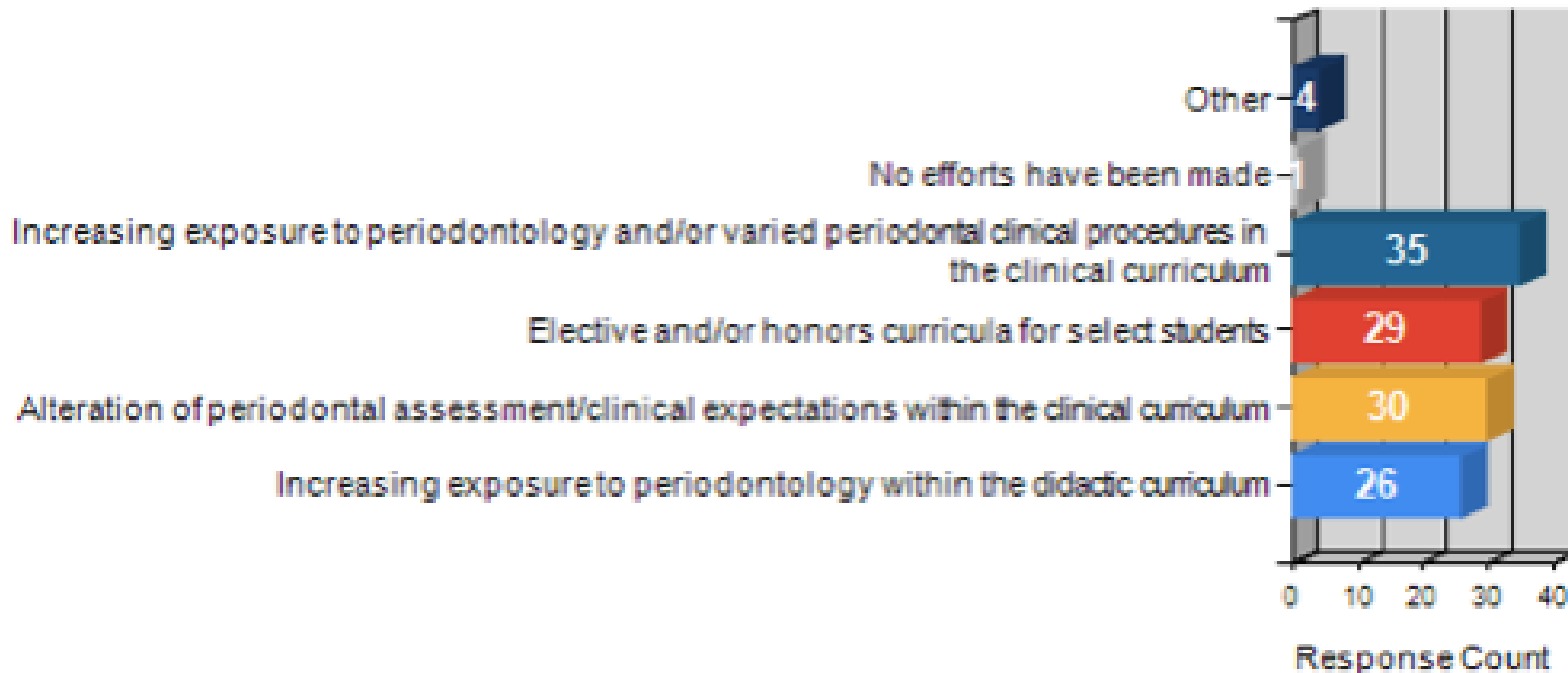
# PDO PreWorkShop Survey

- 47 respondents
- 12 questions
- Manifold intra- and extra-mural challenges for predoctoral engagement
- Diverse strategies for increasing predoctoral engagement
- Lack of metrics to effectively measure predoctoral engagement

# Challenges in Predoctoral Engagement

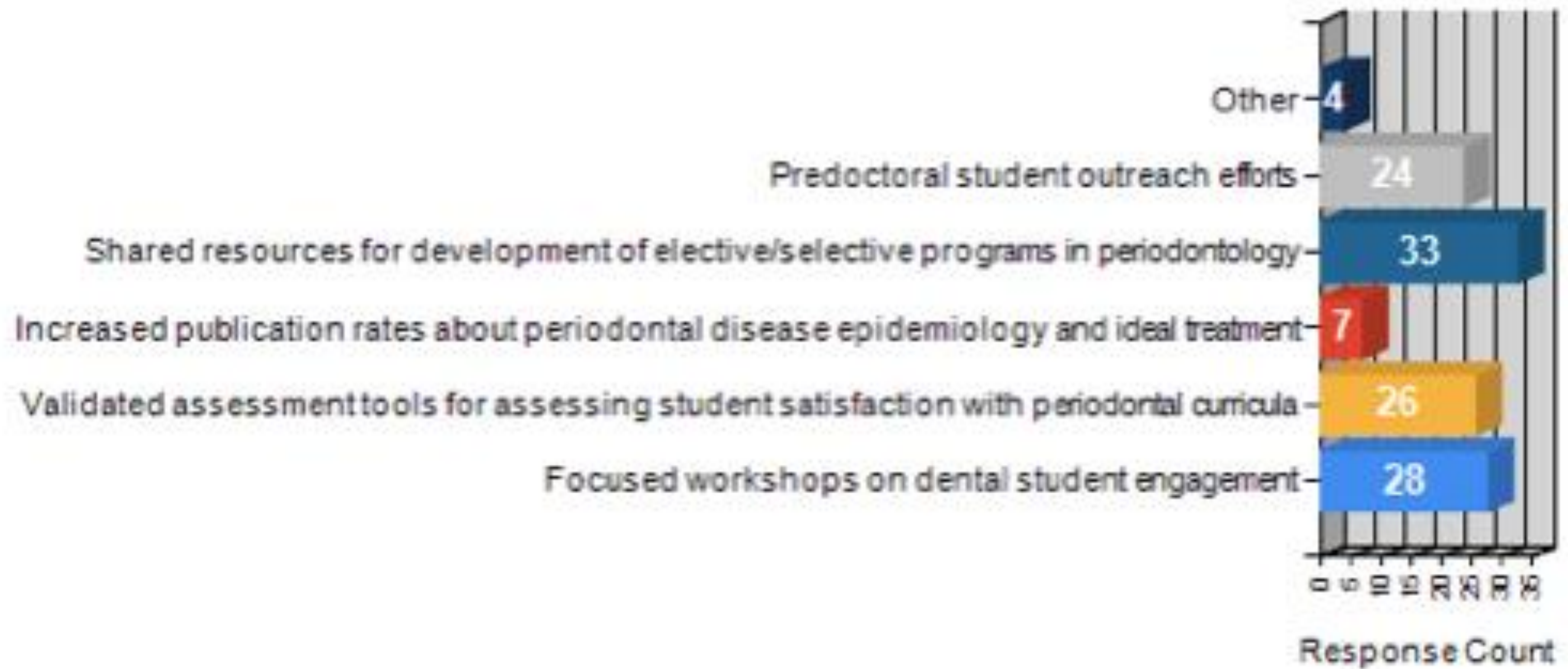


# Methods of Engagement at PDO Institutions





# Opportunities for the PDO/AAP

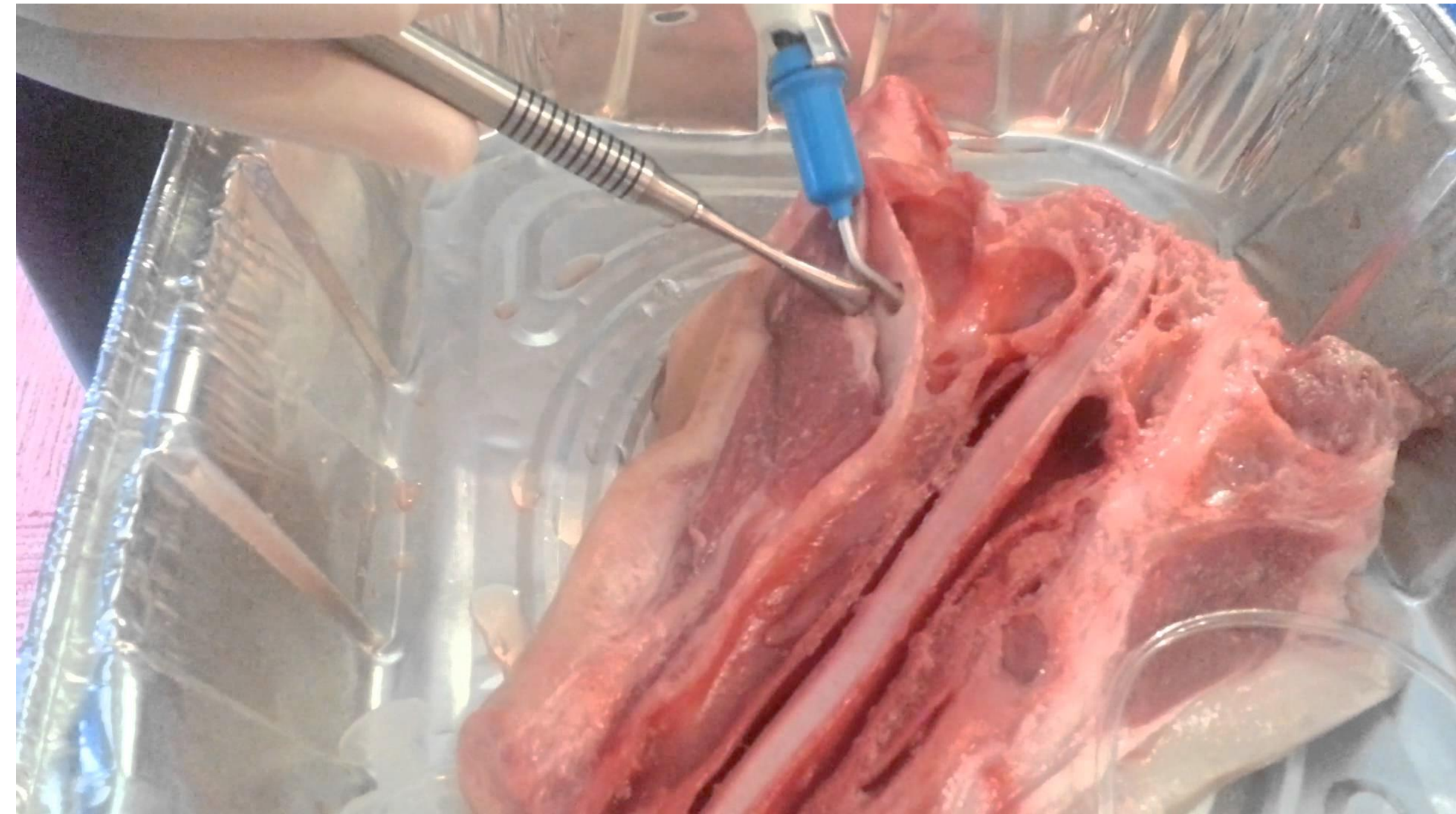


# UAB Didactic and Clinical Model

- Periodontal Didactic Courses in DMD years 1-3
- Periodontists as facilitators and seminar leaders in CBE
- Periodontists and periodontal residents teaching perio within the CCC
- DMD3/DMD4 Periodontal Selective Program (AY 13/14 reboot)


# UAB Periodontal Selective Program

- 3rd year of program reboot
- CE style seminar class in the 3rd year
- Vertical integration with clinical surgical opportunities in the 4th year
- Year 1 — 10 applications
- Year 2— 33 applications
- Year 3 — 37 applications



# Metrics for Predoctoral Engagement

- Referral Patterns
  - Consistent or growing numbers of referral cases from DMD students, despite flat or decreased numbers of patient visits for other departments/CCC
  - Increased PG and CCCPerio clinical revenue
- Postdoctoral Applications
- Residents as Partners, rather than impediments



# Small Group Discussion